

# OUR 2025/30 SUSTAINABILITY COMMITMENTS



## TRACEABILITY

For our **direct sourcing network**, we will achieve **100% traceability** of our cocoa beans from farm plots to our chocolate factory by early 2025 (polygon-mapped for plots over 4 hectares, otherwise point coordinates for plots smaller than 4 hectares) for cocoa and chocolate products (in accordance with Annex 1 of the EU regulation on deforestation-free products), which we import to or export from the EU.

For our **indirect sourcing network**, we will achieve **100% traceability** of our cocoa beans from farm plots to our chocolate factory (polygon-mapped for plots over 4 hectares, otherwise point coordinates for plots smaller than 4 hectares) by 2025, ensuring this through our supplier management. We will implement traceability requirements according to the EU regulation on deforestation-free products for the European market, fulfilling the criteria for traceability level 4b from the GISCO monitoring.

## CERTIFICATION

By the end of 2025, **85%** of cocoa-containing end products sold in Germany to be **certified** or **independently verified** according to sustainability standards.

## DEFORESTATION & AGROFORESTRY

By 2025, **100%** of the cocoa or chocolate products imported into the EU will be **deforestation-free** in accordance with Annex 1 of the EU regulation on deforestation-free products.

## CHILD LABOUR

By 2026, **human rights due diligence** will be implemented throughout the supply chain.

## LIVING INCOME

By 2030, **100%** of cocoa-containing end products sold in Germany will **support farmers to achieve living income** through certification premiums.

*We will work progressively between 2026 and 2029 to achieve our commitments!*

Our Commitments concerning Traceability, Certification, Deforestation/Agroforestry, Child Labour and Living Income are in accordance with GISCO guidelines and pending GISCO approval.

